

- Dover International Speedway
- Gateway International Raceway
- Memphis Motorsports Park
- Nashville Superspeedway

# APPLICATION FOR EMPLOYMENT FOR EVENT STAFF

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

**Position Desired:** \_\_\_\_\_

**Date:** \_\_\_\_\_

PERSONAL INFORMATION (Please Print)			
Last Name	First	Middle	Last 4 Digits of Social Security Number: XXX - XX - _____
If any records are under another name, please state:		Email address:	
Present Address	Street	City	State      Zip Code      Phone (    )
Can you furnish proof of your right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Visa status and number:	
Have you ever pleaded guilty or no contest to, or been convicted of, a felony or misdemeanor, excluding minor traffic violations? <input type="checkbox"/> Yes <input type="checkbox"/> No (A "yes" answer will not automatically disqualify an applicant. The seriousness of the crime, date of conviction and other surrounding circumstances will be considered.) If "yes", explain:			
Do you have a valid Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No			
License No. _____ State _____ Expiration Date _____ Class _____			
If hired, is there anything which would prevent you from reporting to work each assigned date on time to perform your job duties? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you available to work:    Days? <input type="checkbox"/> Yes <input type="checkbox"/> No      Nights? <input type="checkbox"/> Yes <input type="checkbox"/> No      Weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you under 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>NOTE: Anyone under 18 years of age that is hired must submit working papers to the Human Resources Dept.</i>			
Are you willing to work overtime, when and as required? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you <u>previously applied</u> for employment with our Company or any of its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Date	Location	Position	
Have you <u>previously been employed by</u> our Company or any of its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Date	Location	Position	
Supervisor		Reason for leaving	
Do you have any relatives employed by our Company or any of its affiliates? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Name and relationship:			

WORK EXPERIENCE		
Please provide information regarding your present employer.		
Company Name	Start Date Mo _____ Yr _____	Current Title
Address	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Supervisor's Name and Title
Phone (    )	If no, why not?	Supervisor's Phone Number

**Applications are only accepted for positions that are currently available and are only considered for 30 days or until the position is filled. Applicants are encouraged to reapply after 30 days if a new position is then available.**

**COMPLETE BOTH SIDES**

**APPLICANT'S CERTIFICATIONS**

**PLEASE CAREFULLY READ AND SIGN EACH SECTION BELOW.**

*If all five (5) sections are not signed, your Application for Employment will not be considered.*

*If you have any questions, please ask a Human Resources representative before signing.*

**EMPLOYMENT AT WILL**

If an employment relationship is established, **I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS "AT WILL" AND I HAVE THE RIGHT TO TERMINATE MY EMPLOYMENT AT ANY TIME FOR ANY REASON AND THAT THE COMPANY HAS THE SAME RIGHT. I also understand and agree that this "at will" term of my employment may not be modified except in a writing signed by both the President of the Company and me.** No other Company representative has the authority to make any oral or written agreements to modify this "at will" term of my employment.

Agreed: \_\_\_\_\_  
Applicant's Signature

**AUTHORIZATION TO INVESTIGATE**

I authorize the Company and/or its representatives to investigate me and to contact anyone it deems appropriate to investigate or verify any information I have given, or to discuss my background, past performance or suitability for employment. I understand and agree that this investigation may occur at any time before or during my employment and may specifically include but not be limited to obtaining a consumer report and information concerning my criminal convictions, motor vehicle operating record, employment history, educational history and other matters reasonably related to my employment, except as may be limited by applicable law. By submitting and signing this Application I consent to the Company sharing this information with its subsidiaries and affiliates.

Agreed: \_\_\_\_\_  
Applicant's Signature

**FALSIFIED ANSWERS**

By signing below, I certify that all statements made by me on this application are true and correct. I understand and agree that if I have omitted any important information or misrepresented information or provided false information, this may be cause for rejection, as an applicant, or termination of my employment, if hired.

Agreed: \_\_\_\_\_  
Applicant's Signature

**NOTICE OF TESTING**

I understand that any offer of employment is contingent upon successful completion of a controlled substances and/or alcohol screening test and the background checks referred to above. If an offer of employment is made or I am hired: (a) I voluntarily consent to undergo such controlled substances and/or alcohol testing as may be required by the Company in connection with my Application and from time to time in complying with Company policies, and (b) I agree to execute any supplemental consent forms which may be required by the Company, any entity providing employee health or welfare benefits, or any testing facility in connection with the implementation of such policies (including a consent to release any and all relevant medical records). Any questions I may have concerning such policies have been fully answered.

Agreed: \_\_\_\_\_  
Applicant's Signature

**AGREEMENT TO COMPANY POLICIES**

The Company is committed to fostering a working environment where expectations and requirements are routinely exceeded by enthusiastic and committed employees. **If hired, I agree, as a condition of my employment, to read, become familiar with and commit in writing to abide by various Company policies, as they may be amended from time to time, many of which will be included in the Company's Employee Handbook and its Code of Business Conduct.** The Company also has a program that provides for a fair, timely, and cost-effective process for resolving employment disputes which may require my involvement in mediation or binding arbitration. **I agree that, as a condition to my employment, I will execute the Company's Employment Disputes Resolution Agreement.**

Agreed: \_\_\_\_\_  
Applicant's Signature

Note to union employees: If any of the above is inconsistent with and directly conflicts with a union employee's collective bargaining agreement, the terms of the collective bargaining agreement shall govern.

**COMPLETE BOTH SIDES**